



## Flexible Spending Account (FSA) & Dependent Care Account (DCA) Outline of Benefits

**Pelham School District**  
Plan Year:  
July 1, 2023 – June 30, 2024

### FSA Plan Design

Plan Year Maximum: \$3,050

Unused Funds at End of Plan Year: \$610 Rollover

*\*At the end of each plan year there is a 90-day run-out period in which you can submit claims for eligible expenses incurred during the plan year.*

### DCA Plan Design

Plan Year Maximum: \$5,000 (per household)

**Unused Funds at End of Plan Year:** 2.5 Month Grace Period. Allows you to incur claims for an additional 75 days after 6/30/2024 and submit these claims to your 2023-2024 DCA for reimbursement.

*\*At the end of each plan year there is a 90-day run-out period in which you can submit claims for eligible expenses incurred during the plan year.*

### **Don't Forget to Sign Up!**

Please contact Meghan Deschenes or Christine Lavacchia in Payroll to sign up.

*\*Please see our educational piece for a detailed explanation on how funds are handled at the end of your plan year or participation in the plan.*

Contact Customer Service: Monday – Friday 8: 30am-5:00pm EST



(603) 647-1147 Option 1



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